

SHOT BLOCKED: CLASS ACTION REQUEST DENIED IN HOCKEY HAZING AND ABUSE CASE

by Marie Ong and Bruno De Vita, K.C.

On February 3, 2023, the certification motion for a proposed class proceeding against Canada's four major junior hockey leagues and their 60 teams was dismissed after the Ontario Superior Court of Justice found that it was untenable to hold the defendants jointly and severally liable for the alleged wrongdoings.

The proposed class action of *Carcillo v. Canadian Hockey League*, 2023 ONSC 886, concerned allegations of widespread and ritualized hazing, racism, homophobia, and sexual and physical abuse suffered by former and current junior hockey players who played in the Canadian Hockey League (CHL) between May 8, 1975 and the present. The CHL's 60 amateur hockey teams are situated in every Canadian province, except Newfoundland and Labrador, and also in four American states.

Class action claims involving allegations of institutional abuse present unique challenges. In the 103-page decision, Justice Paul Perell provided thoughtful comments on the practical and

legal limitations of addressing claims of institutional abuse, such as an alleged toxic culture of violence within a sport, through a class proceeding and of the difficulties of advancing causes of action based on collective liability. While class actions have frequently been the preferable procedure for institutional abuse claims, the judgment stands for the proposition that it is not a given that certification will be granted in a proposed institutional abuse class action.

CERTIFICATION CRITERIA NOT MET

The plaintiffs' claim was based on the fundamental premise that the CHL and its leagues and teams were collectively at

fault for the legal claims. The plaintiffs advanced four causes of action against the defendants collectively: 1) breach of

fiduciary duty; 2) systemic negligence; 3) vicarious liability; and 4) breach of Québec causes of action. Referring to the general principles that tort liability is personal and fault based, Justice Perell found a very serious design problem in the plaintiffs' theory of group liability as it would be fundamentally unjust to punish a

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The 2023 RIMS Canada Conference Comes to Ottawa

This year, the RIMS Canada Conference will take place in Ottawa from Monday, September 11 to Thursday, September 14 at the Shaw Convention Centre. The nation's capital was recently named one of the world's best destinations to visit by CNN Travel and will provide a beautiful backdrop for the engaging keynote speakers, stimulating panel discussions, and informative education that the event has become known for. The conference will provide risk professionals with the opportunity to learn about solutions and tools to help them address everyday challenges and do their jobs better and more efficiently. By networking with fellow risk management professionals and exhibiting partners, attendees will come also away with new resources and techniques to demonstrate risk management value for their organizations.

For more information or to submit a session proposal, visit www.rimscanadainconference.ca.

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team for something somebody else did. While an abused player has individual causes of action against his own team and league, the defendants are separate and independent legal entities and there is no guilt by association. Consequently, the court concluded that there were no certifiable causes of action for collective liability and therefore the proposed common issues were not certifiable.

The preferable procedure criterion was also not met here. Justice Perell issued a reminder that a certification motion is “just a procedural motion.” All parties in this case agreed about the ends – that the abused players should be given the means to access justice for the wrongs done to them – but the focus of the motion was on the ways and means to achieve that end. Ultimately, the court sided with the defendants in agreeing that a class action was not the appropriate legal route to pursue justice. It was noted that if this case was certified, the court would be asked to manage: 1) the individual defences of 78 defendants in 13 different jurisdictions; 2) hundreds of inevitable third party claims against the actual perpetrators; 3) events of abuse that are a myriad of torts; 4) events over a 50-year period; 5) choice of law issues with respect to the common law, civil law and possibly American law; and 6) limitation period defences.

Lastly, the representative

plaintiff criterion was not met as Justice Perell agreed with the defendants' submissions that the proposed class action would not be manageable and there was no conceivable litigation plan to make it manageable.

THE DEFENDANTS' MOTIONS

The defendants brought two motions to dismantle the certification motion: a jurisdiction motion and a *Ragoonanan* motion to strike (discussed below).

In the jurisdiction motion, the defendants alleged that the Ontario court did not have jurisdiction *simpliciter* to decide the dispute against the defendants located outside of the province. This motion was dismissed as the court concluded that the matter and the parties had sufficient jurisdictional connections to Ontario as each defendant carried on business in Ontario, each defendant had a contract in Ontario (the CHL's Constitution) which is substantially connected to the dispute, and aspects of the tortious misconduct are connected to Ontario.

The defendants' second motion was based on the *Ragoonanan* principle, which is authority that, in proposed multi-defendant class actions, there must be a representative plaintiff with a claim against every particular defendant. The court granted this motion to strike, accepting that since the three representative

plaintiffs had only played on five of the defendant teams, their action could not proceed against the other 55 defendant teams. This case therefore reaffirms that the *Ragoonanan* principles remains binding law in Ontario, despite it not being followed in British Columbia and other provinces.

WHAT'S NEXT?

The court exercised its discretion under section 7 of Ontario's *Class Proceedings Act, 1992*, to suggest that the plaintiffs design an “Individual Issues Protocol” as a realistic avenue to access for justice. This would allow for one or more opt-in joinder actions where, after providing notice to potential claimants, a group of plaintiffs could sue three co-defendants comprised of 1) the specific league they played on; 2) that specific team's league (the Ontario, Western, or Quebec Major Junior Hockey League), and 3) the CHL. The plaintiffs have the option to bring a motion for approval of the Individual Issues Protocol within 120 days, failing which the plaintiffs' class action will be dismissed.

At the time this article was written, it was not known what path the plaintiffs will choose to move forward, including whether they will appeal this decision. ■

Marie Ong and **Bruno De Vita**, K.C. are members of the firm Alexander Holburn Beaudin + Lang LLP in Vancouver, British Columbia.

The Power of Many



by Jason Contant, associate editor, *Canadian Underwriter*

In this interview, Jacqueline Toering, RIMS Canada vice chairwoman and senior director of enterprise risk and resilience at Simon Fraser University, discusses the power of collaboration, running a captive, and why adaptability is important for risk managers.

How did you get into insurance, and then into risk management?

I started as a chartered professional accountant (CPA) and then added a certified internal auditor role. My career in risk began at the British Columbia Automobile Association (BCAA). With my background, training and education, it was natural for me to move towards risk management.

I started at BCAA as an internal auditor and was fortunate to move around within the organization. They said, “You know, we’ve got the corporate risk portfolio we’d like you to take on.” I thought, “Oh, excellent.” That morphed into building the corporate risk department, bringing in enterprise risk management (ERM) and doing risk management as well as insurance.

How has your career evolved?

Pure risk management started for me at BCAA in 2007 and I’ve continued along that path ever since. I enjoyed the opportunities it presented to me. From BCAA, I moved over to TransLink, the public transportation entity for B.C.’s Lower Mainland, to run their captive, claims management, risk management and ERM program.

I also dabbled in internal audit, working for Great Canadian Gaming, where I led their ERM and internal audit. From there, I moved to doing risk and safety at the University of the Fraser Valley. I developed a liking for the post-secondary sector – I like the energy, the positivity. So now I am with Simon Fraser University doing the same things. My favourite thing is to watch high school students come in for the first time in September and then watch them graduate in June.

What’s your greatest career accomplishment?

Running the captive for TransLink was absolutely hands-down my favourite experience. It opened a whole other side of insurance and risk management that I hadn’t experienced. B.C. is allowed to have our own captives domiciled within the province – TransLink was a pure

captive, which meant it had a separate insurance company to insure just their own risks.

It was all-encompassing – I got to do everything from underwriting to writing our own policies, claims management and placing all types of insurance domestically and internationally. With captives, you can be a bit more creative in mitigating your risk, maximizing opportunities, and saving your company some money. I learned so much from being able to work with the brokers and underwriters. The support I received during that time was invaluable.

It was then I really felt the value of the risk community. I joined RIMS Canada and had an instantly expanded group of people to talk about all things risk. Out of that experience, I wanted to be able to have others feel the same sense of that bigger community and

ABOUT JACQUELINE TOERING

Title: Vice chairwoman of RIMS Canada Council and senior director of enterprise risk and resilience at Simon Fraser University

Industry experience: 20+ years in risk management

Previous roles: Director of risk and safety, University of the Fraser Valley; director, internal audit and ERM, Great Canadian Gaming Corporation; senior manager, insurance and claims, TransLink; corporate risk manager, BCAA

Volunteer work: RIMS Canada Council, National Conference Committee (Canada), British Columbia Risk and Insurance Management Association, Canadian Association of University Business Officers

support. My biggest accomplishment is supporting others that come along into the industry, helping them, watching their success, seeing them grow, taking on new opportunities and keeping the sense of community going strong. It was a great experience for me. To be able to do that and to give back to others is key. As a community we really are better together.

We often hear about the talent war in insurance. Is there a talent gap in risk management?

I'd say most risk managers today come from those of us that have been in the industry for a while. The next largest group are just starting in risk. They're excited about what they've done or learned and can contribute fresh ideas. But between these two groups there is a talent gap. RIMS calls them Rising Risk Professionals – the people in the middle. It's hard for the industry to absorb them because risk management departments are small and the salaries can be lower.

They become good at what they do and get enticed by insurance companies who can pay more, offer more benefits and give them a quicker career trajectory. We can lose them for a long time or never get that talent back. We've got to be able to bring them back into risk management directly.

What about the knowledge transfer gap?

We're heavy on the experience side, with people looking to transition out and looking to support in a different way. Lots of people want to stay and work in a bit of a reduced capacity, or as an advisor or mentor to people, and pass on their experience. Their knowledge is valuable and often it's hard to capture what they know on paper.

I wouldn't have been able to learn as much as I did without having a group of mentors. If I came up against something I couldn't quite figure out, I could reach out and say, "Hey, can you help me with this? What would you do?" I'm asking the questions and they're providing knowledge, which I didn't have. So, for me it was that collaboration that was really the benefit. We can't and shouldn't lose that.

My mentors instilled a willingness to give back. Many risk people are passionate about what they do, but some don't know how to take advantage of what our community offers. Join an industry group, come out to the functions and meet people. You'll make the connections that work for you.

How can risk professionals leverage community connections?

Risk management doesn't really have a single path. You can be a CPA or an industry specialist. Risk management is a way of thinking, using all your experiences and relying on your connections.

I don't have a single mentor now. I have a whole community of people and supports I can call up. I know they will help me, and they know I will help them. It doesn't matter if they're in postsecondary or another sector.

Diversity results in the best and most unique ideas.

What are some nontraditional ways to attract people into risk management?

The path into risk management isn't always linear. When asked how they got into the business, people will often say, "I just fell into risk management." Lots of folks have a risk mindset – curious, creative, adaptable, solution-oriented. All these attributes are extremely useful to combine with experience and education. We must develop ways to find people with that thinking and attract them from other industries.

A lot of other industries aren't considered risk-oriented, per se, but a background in these industries can help a risk manager. For example, emergency management and business continuity are also in my background and the experience in those areas has helped immensely. The quickest, fastest way to get to know if someone has a risk mindset is pop them into an emergency operations centre in the middle of a crisis. You'll know for sure how adaptable they are, and if they can put pieces together to solve problems in a unique way. Those are the people I look for.

Here's an analogy: you have a refrigerator full of food and most people can cook off a recipe. But as soon as an ingredient or two is missing, some people can't put the other pieces in the fridge together to make a meal. Risk managers can. They look at what's in front of them, use their experience and their community connections to find solutions to cook up a risk management feast. ■

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CHAPTER UPDATES

BRITISH COLUMBIA

BCRIMA would like to take a moment to thank the RCC for spurring on our creative juices for the Puffin Pitch Challenge and send congratulations to the Manitoba Chapter for the win, and to all other chapters for participating in the fun!

With the enthusiasm that was raised, our chapter has decided to run with our idea and would like to introduce to you the “West Coast Legacy Challenge.” This Challenge is open to all post secondary institutions who would like to put together a Risk Management Team and compete against others in a Canadian version of a Risk Management Case Study Challenge.

Please stay tuned for further details about the application process and challenge dates. We look forward to working with the Rising Risk Professionals and our membership to bring this initiative to life.



NORTHERN ALBERTA

NARIMS is continuing on its journey of meaningful conversations with its membership. In February, NARIMS hosted a virtual event titled DEI & Risk Management featuring Ken Letander. Ken has

a masters in social work, has helped with emergency recovery and mitigation projects and is an accomplished indigenous digital artist. During his presentation, he touched on what the definition of diversity, equity and inclusion means. He also discussed the value of knowledge workers in the new knowledge economy, an overview of the Gender-based Analysis Plus (GBA+) tool, understanding of power dynamics, and how to be champion of DEI in the workplace.

In addition to this event, the chapter will continue to find ways to incorporate DEI into our community with our “everyone is a risk manager” philosophy.



Image courtesy of Ken Letander

QUEBEC

RIMS Quebec is proudly celebrating our 65th year and have continued our tradition of bringing the Quebec community together for thoughtful and inspiring educational events. We kicked off 2023 with our ever-popular golf tournament, absent for a few years, then our educational season commenced with a presentation from Danielle Sauvageau on coaching. She led the 2002 Canadian women's hockey team to its first medal. We followed up with a fine panel discussion on parametric insurance with partners from Marsh, Swiss Re and Cassels Brock and Blackwell.

We also hosted a sold-out Christmas luncheon that was called the “insurance event of the year” followed by a state of the market discussion with partners from Liberty and BFL. We held a half-day E&O program with thought leaders from the industry and the risk management side and closed our season with keynote speaker Alan Gier, recently retired global head of risk management for General Motors.

We look forward to bringing in more talent from the area with these quality events.

SASKATCHEWAN

The Saskatchewan chapter has been recognized as a 2023 ECHO Award winner by RIMS through the ECHO Chapter Recognition Program for their achievements as a chapter in 2022.

Special thanks to the leadership of the SKRIMS Board and the tremendous support of all members who embraced the changes to how SKRIMS delivers its programming. A big thank you to all of the speakers from across Canada and the United States who accepted invitations to speak at a monthly meeting and provided the opportunity for members to participate in fantastic professional development opportunities in 2022.

The Saskatchewan chapter went from holding quarterly meetings pre-pandemic to holding 10 events in 2022, including three in person events and seven virtual lunch-and-learn professional development sessions. The chapter is excited to celebrate this accomplishment with its Canadian risk management community and would like to invite everyone to the 2023 RISKWORLD Awards & Leadership Luncheon on Monday, May 1, from 12:00 p.m to 1:15 p.m. in the Thomas Murphy Ballroom of the Georgia World Congress Center in Atlanta.

A Message from RCC Chair Steve Pottle

Yes, it is a been a while. Our newsletter took a rest for a year but I'm happy to say we are back! There's a lot to catch you up on, so let's get right to it!

TURNING TIDES, the 2022 RIMS Canada Conference, was the most successful conference in the 50+ years since it began. Hosted by the Maritime Chapter, with support from our conference team at RIMS and members of the RCC executive, TURNING TIDES, was an educational and networking opportunity like no other. The conference had a record number of attendees, a record number of exhibitors, and a record number of smiles and well wishes as the Canadian insurance and risk management community came back together after three years apart. I hope you had the opportunity to be part of the excitement but if not...

I invite you to RISK EVOLUTION, the 2023 RIMS Canada Conference, hosted by the Canadian Capital Chapter in Ottawa from Monday, September 11 to Thursday, September 14th. Please note that this year's conference starts on a Monday and not on our usual Sunday start date.

In January, RIMS brought chapters leaders from around the world to Austin, Texas for the Society's 2023 RIMS Leadership Forum. Representatives from RIMS Canadian Chapters participated in the two-day event. That group

included the presidents of the British Columbia, Saskatchewan, and Ontario chapters, along with RCC Vice-Chair, Jacqueline Toering, and RCC Communications and External Affairs/RIMS Global Diversity, Equity and Inclusion Chair, Tara Lessard-Webb. RIMS risk leaders assessed the impact of the COVID-19 pandemic on RIMS, the current state of Society and its resources, the upcoming RISKWORLD and RIMS Canada Conferences, and the evolving needs of today's risk management professional. Led by RIMS new CEO Gary LaBranche and RIMS 2023 President Jennifer Santiago, the group discussed the importance of creating a pathway for rising risk professionals to become more involved within RIMS and their local chapters. Diversity, equity and inclusion was also a top discussion that provided chapters leaders with key considerations for RIMS chapters to develop more opportunities for risk professionals from all backgrounds, experience levels and industries. It was apparent that strengthening chapters is a key RIMS' focus and steps to improve chapter technologies, improve efficiencies, and provide additional support to engage local risk communities will be a priority moving forward.

This February saw members of the RCC, RIMS staff, and invited guests come together for our annual in-person



planning session. We tried something new this meeting. Each chapter was given the opportunity to present a creative solution on ways to ignite membership and inspire future risk managers to consider a career in risk management. Using a "Dragon's Den" style approach, each chapter was given five minutes to pitch their idea with the goal of seeing their idea come to life with a \$10,000 grant from the RCC. Our chapter representatives did not disappoint! The energy in the room was amazing – and made for a fun experience to see what is possible when some friendly competition ignites the creative juices.

Congratulations to Manitoba for being our first ever "Puffin Pitch" award recipient chapter! (Why "Puffin" Pitch, you ask? It's a connection to a former and very admired member of the RCC.)

Throughout the weekend, the engagement, energy, curiosity and courageousness shown was fantastic. We came out of the meetings with many new ideas, and it was a welcome reminder of we can accomplish

when we all come together. #bettertogether

In December, two long-standing members, Stacie Laurencelle (Manitoba) and Virginia Tutino (Quebec) finished their terms with the RCC. I want to thank them very much for their leadership and volunteerism during their time with the council and within their own chapters.

In January, we welcomed two new members: Miles Barber and Marie-Claude Leber who took over from Stacie and Virginia respectively and we look forward to their contributions in 2023 and beyond.

The first half of 2023 saw an update to the state of commercial insurance market report issued by the Insurance Bureau of Canada (IBC). Originally issued in 2021, risk leaders representing the RCC took part in a series of roundtable discussions held by the IBC to discuss the challenging insurance market in Canada. The report focused on several key business sectors that have been significantly impacted by the market and COVID-19 including condominium/strata, trucking, hospitality and nonprofit.

We welcome the opportunity to collaborate with the IBC further and help develop both solutions and opportunities that enable businesses to navigate today's insurance market. The RCC will continue to act as a champion for Canadian risk professionals, ensuring our members' voices and

perspectives are heard.

Members' voices and perspectives also need to be seen and heard through the lens of diversity, equity, and inclusion (DEI). DEI is a key area of focus at the RCC and we are grateful to have Tara Lessard-Webb taking a leadership role within the RCC executive as well as leading the DEI Council of RIMS. Tara is a member of the Ontario RIMS chapter (ORIMS) who are sharing their chapters' DEI journey with other chapters across Canada.

Finally, our annual RIMS Canada night at RISKWORLD was a great success. For many years, the RCC has hosted a Tuesday reception where we welcome many of our Canadian RIMS members and friends to reconnect with old friends and celebrate new connections. We will continue the theme we started in 2022 of branding the event as a 5 à 7 (cinq à sept) – a Québécois French term for happy hour, so we can be more inclusive of our official languages and cultures as Canadians. ■

Steve Pottle

Chair, RIMS Canada Council

RIMS Canada by the numbers

- 995 RIMS members (7% increase from 2022)
- 4851 CRM designation holders
- 90 RIMS-CRMP certification holders

Mot du Président

Oui, ça fait un moment. Notre infolettre a pris une pause d'un an, mais je suis heureux de vous annoncer que nous sommes de retour ! Il y a beaucoup de nouvelles à rattraper, alors allons-y!

TURNING TIDES, la conférence RIMS Canada 2022, a été la conférence la plus réussie depuis sa création il y a plus de 50 ans. Organisée par la section maritime (Maritime Chapter), avec le soutien de notre équipe de conférence au RIMS et des membres de l'exécutif du RCC, TURNING TIDES fut une opportunité d'éducation et de réseautage incomparable. La conférence a enregistré un nombre record de participants, un nombre record d'exposants et un nombre record de sourires et de retrouvailles alors que la communauté canadienne de l'assurance et de la gestion de risques s'est réunie après 3 ans sans rassemblements en personne. J'espère que vous avez eu l'occasion de faire partie de cet événement d'envergure, mais sinon...

Je vous invite à RISK EVOLUTION, la conférence RIMS Canada 2023, organisée par la section de la capitale canadienne (Canadian Capital Chapter) à Ottawa du lundi 11 septembre au jeudi 14 septembre. Veuillez noter que la conférence de cette année commence un lundi et non à

notre journée habituelle de début, le dimanche.

En janvier, RIMS a amené des dirigeants de sections du monde entier à Austin, au Texas, pour le 2023 RIMS Leadership Forum. Des représentants des sections canadiennes du RIMS ont participé à cet événement de deux jours. Cette délégation comprenait : les présidents de la Colombie-Britannique, de la Saskatchewan et de l'Ontario, ainsi que la vice-présidente du RCC, Jacqueline Toering, et la présidente du RCC Communications and External Affairs/RIMS Global Diversity, Equity and Inclusion, Tara Lessard-Webb. Les dirigeants de RIMS Risk ont évalué l'impact de la pandémie COVID-19 sur le RIMS, en plus de discuter de l'état actuel de la société et de ses ressources, des prochaines conférences RISKWORLD et RIMS Canada, ainsi que des besoins changeants des professionnels de la gestion des risques d'aujourd'hui. Piloté par le nouveau PDG du RIMS, Gary LaBranche, et la présidente du

RIMS 2023, Jennifer Santiago, le groupe a discuté de l'importance de créer une voie permettant aux jeunes professionnels en gestion de risques de s'impliquer davantage au sein du RIMS et de leurs sections locales. La diversité, l'équité et l'inclusion ont également été un sujet de discussion de premier plan. Les dirigeants des sections ont ainsi élaboré des considérations clés en ce qui concerne le développement d'opportunités pour les professionnels du risque provenant de tous horizons, niveaux d'expérience et industries. Il fut évident que le renforcement des sections est un objectif clé du RIMS; les priorités à l'avenir comprennent l'amélioration des technologies des sections, l'amélioration de l'efficacité et l'offre d'un soutien supplémentaire pour impliquer les communautés de risque locales.

En février dernier, des membres du RCC, du personnel du RIMS et des invités se sont réunis pour notre séance de

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Mot du Président

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planification annuelle en présentiel. Nous avons essayé une nouvelle approche pour cette réunion. Chaque section a eu l'occasion de présenter une solution créative sur les moyens de stimuler l'adhésion et d'inspirer les futurs gestionnaires de risques à envisager une carrière dans la gestion de risques. En utilisant une approche du style « Dragon's Den », chaque section a eu 5 minutes pour présenter son idée dans le but de voir son idée prendre vie grâce à une subvention de 10 000 \$ du RCC. Nos représentants de section ont répondu aux espérances! L'énergie dans la salle était incroyable et a créé une expérience amusante en plus de révéler le potentiel d'une compétition amicale à faire couler les jus créatifs.

Félicitations au Manitoba, le tout premier récipiendaire du prix « Puffin Pitch »!

(Pourquoi « Puffin Pitch »? C'est en lien avec un ancien membre très admiré du RCC.)

Tout au long du week-end, l'engagement, l'énergie, la curiosité et le courage manifestés ont été légendaires. Nous avons développé de nombreuses nouvelles idées, et ce fut un super rappel de ce qui peut être accompli lorsque nous unissons nos forces. #MeilleursEnsemble

En décembre, deux membres de longue date, Stacie Laurencelle (Manitoba) et Virginia Tutino (Québec) ont terminé leur mandat au RCC.

Je tiens à les remercier chaleureusement pour leur leadership et leur bénévolat au sein du conseil et au sein de leurs sections respectives.

En janvier, nous avons accueilli deux nouveaux membres : Miles Barber et Marie-Claude Leber qui ont respectivement succédé à Stacie et Virginia et nous attendons avec impatience leurs contributions en 2023 et à l'avenir.

Lors du premier semestre de 2023, une mise à jour du rapport sur l'état du marché de l'assurance commerciale a été publiée par le Bureau d'assurance du Canada (BAC). Les leaders du risque représentant le RCC ont pris part à une série de tables rondes organisées par le BAC pour discuter du marché difficile de l'assurance au Canada. Initialement publié en 2021, le rapport s'est concentré sur plusieurs secteurs d'activité clés qui ont été considérablement touchés par le marché et la COVID-19, notamment les secteurs de Condominium/Strata, du Camionnage de l'Hôtellerie et des organismes à but non lucratif.

Nous sommes enthousiastes à l'idée de collaborer davantage avec le BAC et d'aider à développer à la fois des solutions et des opportunités qui permettent aux entreprises de naviguer le marché de l'assurance d'aujourd'hui. Le RCC continuera d'agir en tant que défenseur des professionnels canadiens du risque, en veillant à ce que les voix et les points de vue de nos membres soient entendus.

Les voix et les points de vue des membres doivent également être vus et entendus à travers le prisme de la diversité, de l'équité et de l'inclusion (DEI). La DEI est un domaine d'intérêt clé au RCC et nous sommes reconnaissants à Tara Lessard-Webb d'assumer un rôle de leadership au sein de l'exécutif du RCC en plus de piloter le conseil DEI du RIMS. Tara est membre de la section RIMS de l'Ontario (ORIMS) qui partage le parcours DEI de sa section avec d'autres sections à travers le Canada.

Enfin, notre soirée annuelle RIMS Canada à RISKWORLD a été un grand succès. Pendant de nombreuses années, le RCC a organisé une réception le mardi où nous accueillons plusieurs de nos membres et amis canadiens de la RIMS pour renouer avec de vieux collègues et célébrer de nouvelles relations. Nous poursuivons le thème que nous avons commencé en 2022 en nommant l'événement un « 5 à 7 », même en anglais (au lieu de « happy hour ») afin d'être plus inclusifs de nos langues officielles et de nos cultures en tant que Canadiens. ■

Steve Pottle

Président, RIMS Canada Council

RIMS Canada en chiffres

- 995 membres du RIMS (augmentation de 7 % par rapport à 2022)
- 4851 titulaires du titre CRM
- 90 titulaires de la certification RIMS-CRMP

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EDITOR

JP MacPherson, CRM
Director, Risk & Compliance
Energy Transportation Group
Email: jmacpherson@shipenergy.com

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