

RIMS
Diversity, Equity &
Inclusion
Chapter Leadership
Award



DEI Chapter Leadership Award: Our Goal

- ❖ Recognize DEIA Efforts at the Chapter Level
- ❖ Attract Diverse Talent for New Membership
- ❖ Encourage Best Practices Amongst RIMS Chapters
- ❖ Community Building
- ❖ Contributes to Chapter Goals & Objectives
- ❖ Learning Objectives
- ❖ Long-Term Impact



Examples of DEI Initiatives at the Chapter Level

- ❖ Guest Speakers
 - Involve members of your Risk and Insurance community from diverse backgrounds in your content
- ❖ Build DE&I into your chapter DNA
 - Start a “DEI” Book Club, highlighting BIPOC/LGBTQ+/ etc. authors and thought leaders
- ❖ Partner with Local Organizations
 - National African American Insurance Association (NAAIA)
 - Latin American Association of Insurance Agencies (LAAIA)
 - Asian American Insurance Network (AAIN)
 - Rainbow Risk Alliance

DEI Chapter Leadership Award: Criteria

Chapter Initiatives	How have your chapter initiatives contributed to promoting diversity, equity, and inclusion in the insurance industry?
Allocations of Resources	How has your chapter utilized resources, such as budget, volunteers, and partnerships, to advance DEI initiatives within your membership and beyond?
Thought Leadership Through Content	Describe any thought leadership or innovative approaches your chapter has taken to promote DEI.
DEI in Chapter Culture	How has your chapter worked to ensure that DEI is integrated into your chapter's culture, policies, and practices?
External Partnerships	How has your chapter leveraged partnerships, collaborations, or mentorship programs to attract and support diverse talent?
Future Strategy	What are the next steps in your chapter's DEI strategy, and how do you plan to sustain and further advance your DEI initiatives over the next 2+ years?

DEI Chapter Leadership Award: Logistics

- ❖ Award submission will open for chapters in January 2024 for initiatives performed in 2023
- ❖ Winning submissions will highlight:
 - Chapter initiatives
 - Allocated resources
 - Thought leadership through content
 - DEI in chapter culture
 - External partnerships
 - Future strategy
- ❖ Award winners will be selected by RIMS DEI Advisory Council and the Member and Chapter Awards Committee
- ❖ Chapters meeting predetermined criteria will receive recognition for their efforts at RISKWORLD 2024



DEI Events hosted by RIMS Chicago Chapter



RIMS Chicago Coalition of Diversity, Equity & Inclusion in Insurance
D, E, & I Considerations in Risk Management, Claims Trends & Mitigation

Featuring:



NEIL DISHMAN
PARTNER
JACKSON LEWIS

JENNIFER PACK
VP RISK MANAGEMENT
HYATT HOTELS

STASI BOBO-LIGON
GLOBAL RELATIONSHIP LEADER
ZURICH

GINA ARMBRUSTER, J.D.
CLAIMS COUNSEL
LOCKTON

WILL BE HELD IN PERSON

 **AUGUST 16, 2022**  **4:00PM - 6:30PM**

[Register Here](#) [Lockton Office: 500 W. Monroe](#)



RIMS Chicago Coalition of Diversity, Equity & Inclusion in Insurance

The Chicago RIMS Chapter, is excited to invite you to join us as we highlight four insurance industry leaders committed to the promotion of diversity, equity and inclusion.

The event will feature a panelist discussion discussing their D, E & I successes and challenges followed by Q & A.



Katrina D. Jackson
Global Head of Diversity, Equity and Inclusion
UL

Brian Roberts
Chief Diversity Officer and Director of Operations
Lockton Companies

Ronald Reeves
Chief Diversity Officer
AIG

Jeanette Kilo-Smith
Global Head of Diversity, Inclusion, Equity and Belonging
Zurich North America

Moderator Carnell Jones
Corporate Risk Manager
Ventas, Inc.

We look forward to working with you toward a better future!

February 24th, 2022 4:00 – 5:15PM Virtual Event via Zoom [\[Register Here\]](#)

Vanquishing ESG Bewilderment with Practical Risk Solutions

DEI Events
hosted by
RIMS
Ontario Risk and
Insurance
Management
Society (ORIMS)

**TODAY
AND
EVERYDAY**



**FEBRUARY 23, 2022
3PM - 4:15PM ET**

**CELEBRATING
BLACK
HISTORY
MONTH**



Guest Speakers:
Robert Cartwright Jr., Division Manager of Environmental, Health, Safety and Sustainability for Bridgestone Retail Operations
Renee Simms, VP, Insurance Corporate at RioCan Real Estate Investment Trust

**Celebrating Black History -
Today and Everyday**

Featuring two distinguished guest panelists who will explore topics including mental health, diversity and inclusion.



**Robert Cartwright Jr.,
former RIMS President**

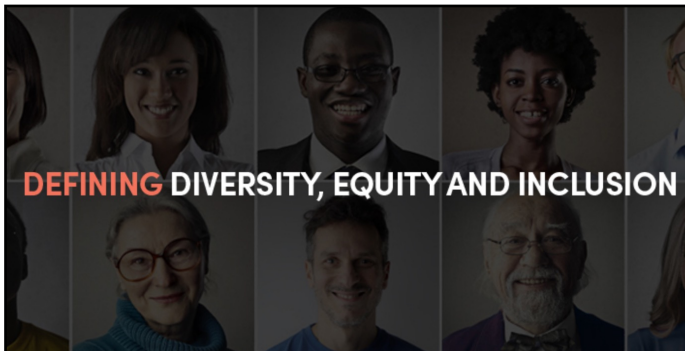
**Renee Simms, Vice President,
Insurance Corporate at RioCan
Real Estate Investment Trust**



**ORIMS
DEI**

#everychildmatters

Chapter Resources on rims.org



Exploring DE&I Definitions

An organization may have a diverse workforce yet struggle to create an inclusive workplace culture. Or an organization may treat everyone equally, however, will lack equitable practices that acknowledge people have different needs or more barriers to overcome to access opportunities.

Embodying all three elements are required to achieve positive outcomes and sense of belonging for everyone.

2023 RIMS DEI Advisory Council Members



Tara Lessard-Webb, Chair
Director of Corporate Governance
Intact
Chapter: Ontario



Carnell Jones, Vice Chair
Risk Manager
Trinitas Ventures
Chapter: Chicago



Steve Adamjee
Partner, SVP
USI Insurance Services
Chapter: Chicago



Darius Anderson
Risk Manager
Milwaukee Brewers Baseball Club
Chapter: Wisconsin



Neil Colclough
Senior Director, Risk Management
Inspirato, LLC
Chapter: Rocky Mountain



Ann Hildreth
Client Consultant
HSB Canada
Chapter: Ontario



Tandeka Nomvete
Director of External Engagement
Spencer Educational Foundation
Chapter: Atlanta



Angela Taylor
Strategic Client Engagement Leader
WTW
Chapter: Carolinas



Jacob Toner
Director of Risk & Intelligence
Te Whatu Ora Te Toka Tumai
Chapter: New Zealand & Pacific Islands



Melinda Yee-Dong
Senior Risk Manager
Panda Restaurant Group, Inc.
Chapter: Los Angeles



Tina Gardiner, Board Liaison
The Regional Municipality of York
Chapter: Ontario



Cherise Papadopolo, Staff Liaison
Director of DEI, People & Culture
RIMS

DEI Chapter
Leadership Award
Guidelines and
Submission Form:

