



June 5, 2020

To Our Community:

We are deeply saddened by the tragic events that have unfolded in the United States over the past week. To the Black members of our community, we cannot fully appreciate how pained you must be by not only this most recent act – but by all acts that reflect bigotry and hatred in our nations' communities. What we can do is accept the responsibility to ensure that RIMS community reflects something different.

Let us be clear: RIMS does not tolerate any form of racism or discrimination in our global community. And we will always look for ways to improve, which is why we created our Diversity and Inclusion Advisory Council in 2018. We wanted a dedicated group of RIMS members and non-members who were committed to making RIMS a more diverse, welcoming, and inclusive community.

Risk professionals are strategic thinkers, motivators and dynamic communicators who are routinely called on to help shape and change corporate cultures. Earlier this week, the Council met to discuss what RIMS should do in these challenging times and agreed, "it's time for us all to move beyond D&I dialogue and it is time for us to take action."

The Council will issue some very tangible opportunities and ideas for us all to advance as a Society. This crucially important endeavor will engage the RIMS community and embrace feedback and perspectives along the way.

While the current social climate may seem insurmountable, we are confident that we will continue to find ways for the RIMS community to make an impact.

Today, more than ever before, we must listen, we must learn, we must act, and we must do better.

A handwritten signature in black ink that reads "Mary Roth".

Mary Roth
RIMS CEO

A handwritten signature in black ink that reads "Laura Langone".

Laura Langone
RIMS 2020 President