

OUR VISION

RIMS strives to provide a highly inclusive environment for all identity groups to thrive in the global risk community, and to facilitate and encourage open dialogue for a more inclusive and resilient future.



DRIVING INTENTIONAL AND INCLUSIVE THOUGHT LEADERSHIP

Driving intentional and inclusive thought leadership means moving with intention—advocating an approach to diversity, inclusion and equity that is supported by accountability and action.

FOCUS ON THE FUTURE

RIMS' focus is on building a framework and driving conversations that will attract future diverse leaders, while also developing inclusive leadership competencies and fluency within the existing industry.

CULTURE & CAPABILITY WITHIN OUR COMMUNITIES

Within RIMS we believe in building a diverse and inclusive culture that enhances our ability to impact our communities and partner with them to build a more aware and socially responsible industry.



2020-2022

RIMS Diversity & Inclusion Strategy

Goals

**Driving
Intentional &
Inclusive
Thought
Leadership**

**Focus
on the Future**

**Create Culture
& Capability
within our
Communities**

Key Initiatives & Programs

- Establish inclusive best practices for RIMS
 - Enhance D&I engagement and fluency among RIMS leaders, members and stakeholders
 - Build a strong narrative for RIMS that highlights the Society's D&I actions, initiatives and programs
 - Advocate for a system of D&I accountability and action within the industry
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- Develop a baseline framework to engage and guide students of diverse backgrounds to a career in risk management and insurance
 - Expand D&I topics and programs at RIMS conferences, and develop educational series for current and future Executive and Senior leaders
 - Identify what resources and programs RIMS can develop to manage risks relating to D&I and equity
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- Deepen chapter D&I engagement and proficiency, to increase community outreach and rising risk professional participation
 - Expand RIMS' scope of influence globally in D&I through industry partners and programs
 - Optimize opportunities for industry partners at RIMS conferences