

OUR VISION

RIMS is driven to empower us all to build a highly diverse, equitable and inclusive culture of belonging in our global risk community.



DRIVING INTENTIONAL AND INCLUSIVE THOUGHT LEADERSHIP

Driving intentional and inclusive thought leadership means moving with intention—advocating an approach to diversity, equity and inclusion that is supported by accountability and action.

FOCUS ON THE FUTURE

RIMS' focus is on building a framework and driving conversations that will attract future diverse leaders, while also developing inclusive leadership competencies and fluency within the existing industry.

CULTURE & CAPABILITY WITHIN OUR COMMUNITIES

Within RIMS we believe in building a diverse and inclusive culture that enhances our ability to impact our communities and partner with them to build a more aware and socially responsible industry.



2020-2022

RIMS Diversity, Equity & Inclusion Strategy

Goals

**Driving
Intentional &
Inclusive
Thought
Leadership**

**Focus
on the Future**

**Create Culture
& Capability
within our
Communities**

Key Initiatives & Programs

- Establish inclusive best practices for RIMS
 - Enhance DE&I engagement and fluency among RIMS leaders, members and stakeholders
 - Build a strong narrative for RIMS that highlights the Society's DE&I actions, initiatives and programs
 - Advocate for a system of DE&I accountability and action within the industry
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- Develop a baseline framework to engage and guide students of diverse backgrounds to a career in risk management and insurance
 - Expand DE&I topics and programs at RIMS conferences, and develop educational series for current and future Executive and Senior leaders
 - Identify what resources and programs RIMS can develop to manage risks relating to DE&I and equity
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- Deepen chapter DE&I engagement and proficiency, to increase community outreach and rising risk professional participation
 - Expand RIMS' scope of influence globally in DE&I through industry partners and programs
 - Optimize opportunities for industry partners at RIMS conferences