

RIMS

Diversity, Equity, and
Inclusion (DEI) Chapter
Leadership Award

April 2023



Does your Chapter want to win \$5,000?



Award Objectives:

Recognize	Recognize chapters that have developed innovative ways to foster DEI efforts within their organizations
Raise	Raise industry awareness of the importance and value of being a diverse and inclusive industry
Share	Share best practices and successes to inspire new strategy outreach to diverse populations in the industry

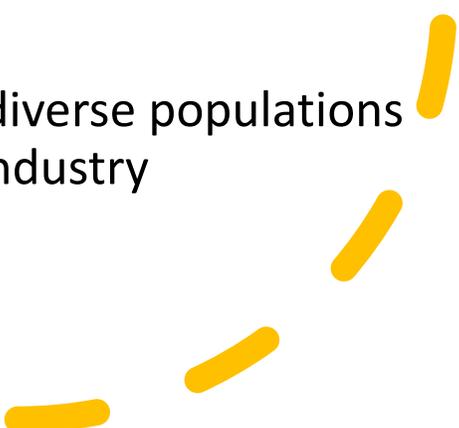




Award Logistics

- 2024 Award submission will open for chapters in January 2024
- Winning submissions will highlight:
 - Chapter initiatives
 - Allocated resources
 - Thought leadership through content
 - DEI in chapter culture
 - External partnerships
 - Future strategy
- Award winners will be selected by RIMS DEI Advisory Council and the Member and Chapter Awards Committee
- Chapters meeting predetermined criteria will receive recognition for their efforts at RISKWORLD 2024

Promoting DEI at the Chapter Level

- ❖ Sharing content connecting DEI efforts internal to member organizations
 - ❖ Connects Nonprofits and DEI thought leaders to the broader Risk Management community
 - ❖ Encourages further focus on mitigation of claims, reputational, and financial risk associated with organizational homogeneity
 - ❖ Exploring opportunities to expose more diverse populations to the Risk Management and Insurance industry
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Promoting DEI at the Chapter Level

- ❖ Guest Speakers
 - Involve members of your Risk and Insurance community from diverse backgrounds in your content
- ❖ Building DEI into your chapter DNA
 - Starting a “DEI” Book Club, highlighting BIPOC/LGBTQ+/ etc. authors and thought leaders
- ❖ Partner with Local Risk Management organizations
 - Asian American Insurance Network (AAIN)
 - Hispanic Insurance & Risk Management Association (HIRMA)
 - Insure Equality
 - Latin American Association Insurance Agencies (LAAIA)
 - National African American Insurance Association (NAAIA)
 - Rainbow Risk Alliance

Chapter Events

WEBINAR | FEBRUARY 23, 2022 @ 3PM - 4:15PM ET

Celebrating Black History - Today and Everyday

Featuring two distinguished guest panelists who will explore topics including mental health, diversity and inclusion.





Robert Cartwright Jr.,
former RIMS President

Renee Simms, Vice President,
Insurance Corporate at RioCan
Real Estate Investment Trust

RIMS Chicago Coalition of Diversity, Equity & Inclusion in Insurance

The Chicago RIMS Chapter, is excited to invite you to join us as we highlight four insurance industry leaders committed to the promotion of diversity, equity and inclusion.

The event will feature a panelist discussion discussing their D, E & I successes and challenges followed by Q & A.







Katrina D. Jackson
Chief Head of Diversity, Equity and Inclusion
VLI

Brian Roberts
Chief Diversity Officer and Director of Operations
Lackland Companies

Ronald Reeves
Chief Diversity Officer
AIG

Jeannette Kilo-Smith
Chief Head of Diversity, Inclusion, Equity and Belonging
Zurich North America

Moderator
Cornell Jones
Corporate Risk Manager
Veritas, Inc.

We look forward to working with you toward a better future!

February 24th, 2022 4:00 - 5:15PM Virtual Event via Zoom [/Register Here](#)

Please join us for the

ATL RIMS Mentoring Program Kick-Off

THIS EVENT IS OPEN TO ALL MENTORS AND MENTEES - A CHANCE TO CELEBRATE AND MEET IN PERSON.

SNACKS AND DRINKS WILL BE PROVIDED.

Wednesday, October 26th 5:30PM-7:30PM

Fado Irish Pub*
(second floor patio)
273 Buckhead Ave NE
Atlanta, GA 30305

*Fado will validate parking for two hours in any Buckhead Village parking decks.




Gamma Iota Sigma's

"Risky Run" Virtual 5k

April 16- April 22, 2023
#RiskyRun2023

Support Participating Gamma Iota Sigma Chapters



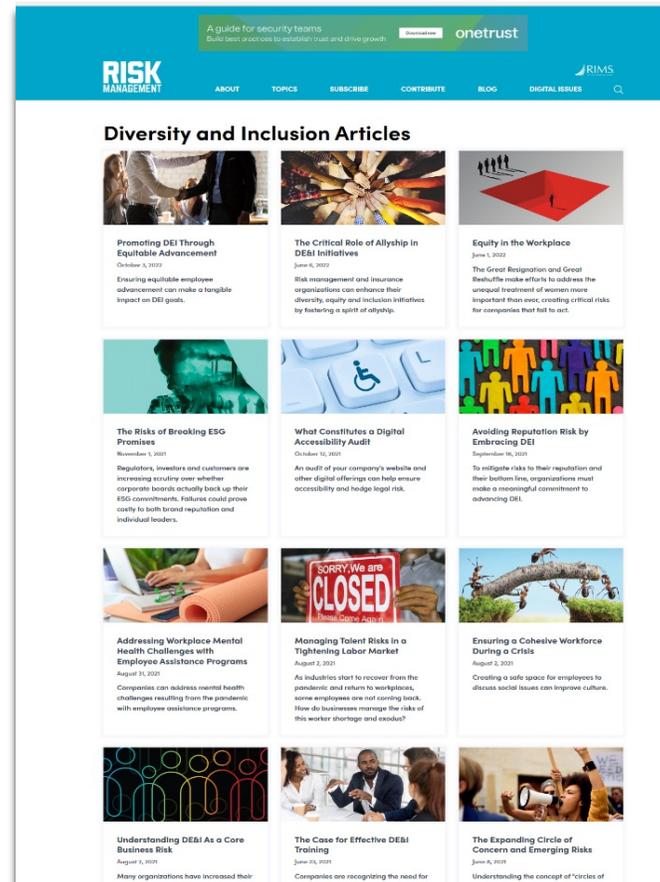
Chapter Resources on rims.org



The official podcast of RIMS, the Risk and Insurance Management Society. Tune in for weekly discussions about risk management hot topics, interviews with leaders in the profession, and updates on RIMS events and education.

[LISTEN NOW](#)

Episode Title	Duration	Thumbnail
RIMSCAST: RIMS DEI in June: Pride, Juneteenth, and National Indigenous History Month	00:00:00 / 00:29:28	[Thumbnail]
RIMSCAST: RIMS DEI Council Chair Kevin Thomas and Vice-Chair Monica Merrifield	00:00:00 / 00:29:51	[Thumbnail]
RIMSCAST: Diversity as a Successful Business Division with Rodney Johnson	00:00:00 / 00:24:44	[Thumbnail]
RIMSCAST: Launching DEI Initiatives with Tara Lessard-Webb	00:00:00 / 00:26:50	[Thumbnail]
RIMSCAST: Pride Month: How Risk Pros Can Protect and Uplift LGBTQ+ Employees	00:00:00 / 00:29:59	[Thumbnail]
RIMSCAST: Discussing Black History Month and the Risk Profession with Tammy Franklin of Marsh	00:00:00 / 00:26:20	[Thumbnail]
RIMSCAST: Talking Diversity and ERM at the RIMS ERM Conference 2019	00:00:00 / 00:22:09	[Thumbnail]

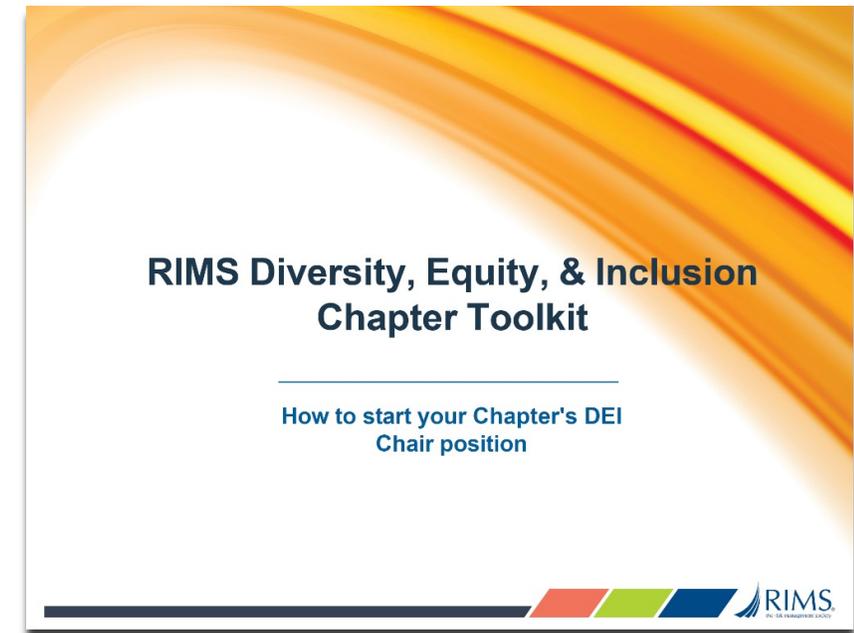


A guide for security teams. Build best practices to establish trust and drive growth. [Download](#) onetrust

RISK MANAGEMENT ABOUT TOPICS SUBSCRIBE CONTRIBUTE BLOG DIGITAL ISSUES

Diversity and Inclusion Articles

- Promoting DEI Through Equitable Advancement** (October 3, 2022)
Ensuring equitable employee advancement can make a tangible impact on DEI goals.
- The Critical Role of Allyship in DEI Initiatives** (June 8, 2022)
Risk management and insurance organizations can enhance their diversity, equity and inclusion initiatives by fostering a spirit of allyship.
- Equity in the Workplace** (June 1, 2022)
The Great Resignation and Great Reshuffle make efforts to address the unequal treatment of women more important than ever, creating critical risks for companies that fail to act.
- The Risks of Breaking ESG Promises** (November 5, 2021)
Regulators, investors and customers are increasing scrutiny over whether corporate brands actually back up their ESG commitments. Failures could prove costly to both brand reputation and individual leaders.
- What Constitutes a Digital Accessibility Audit** (October 15, 2021)
An audit of your company's website and other digital offerings can help ensure accessibility and hedge legal risk.
- Avoiding Reputation Risk by Embracing DEI** (September 16, 2021)
To mitigate risks to their reputation and their bottom line, organizations must make a meaningful commitment to advancing DEI.
- Addressing Workplace Mental Health Challenges with Employee Assistance Programs** (August 31, 2021)
Companies can address mental health challenges resulting from the pandemic with employee assistance programs.
- Managing Talent Risks in a Tightening Labor Market** (August 5, 2021)
As industries start to recover from the pandemic and return to workplaces, some employees are not coming back. How do businesses manage the risks of this worker shortage and exodus?
- Ensuring a Cohesive Workforce During a Crisis** (August 5, 2020)
Creating a safe space for employees to discuss social issues can improve culture.
- Understanding DEI As a Core Business Risk** (August 7, 2021)
Many organizations have increased their
- The Case for Effective DEI Training** (August 7, 2021)
Companies are recognizing the need for
- The Expanding Circle of Concern and Emerging Risks** (June 8, 2021)
Understanding the concept of 'Circles of



RIMS Diversity, Equity, & Inclusion Chapter Toolkit

How to start your Chapter's DEI Chair position



Chapter Resources: RIMS DEI Advisory Council Member



Tara Lessard-Webb, Chair
Intact
Chapter: Ontario



Carnell Jones, Vice Chair
Trinitas Ventures
Chapter: Chicago



Steve Adamjee
USI Insurance Services
Chapter: Chicago



Darius Anderson
Milwaukee Brewers Baseball Club
Chapter: Wisconsin



Neil Colclough
Inspirato, LLC
Chapter: Rocky Mountain



Ann Hildreth
HSB Canada
Chapter: Ontario



Tandeka Nomvete
Spencer Educational Foundation
Chapter: Atlanta



Angela Taylor
Equitable
Chapter: Carolinas



Jacob Toner
Te Whatu Ora Te Toka Tumai
Chapter: New Zealand & Pacific
Islands



Melinda Yee-Dong
Panda Restaurant Group, Inc.
Chapter: Los Angeles



Tina Gardiner, Board Liaison
The Regional Municipality of York
Chapter: Ontario



Cherise Papadopolu, Staff Liaison
Director of DEI, People & Culture
RIMS